

KORN FERRY LEADERSHIP MODEL AND PROFESSIONAL DEVELOPMENT ASSESSMENT

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Competencies:

Aligns Execution: Planning and prioritizing work to meet commitments aligned with organizational goals.

Collaborates: Building partnerships and working collaboratively with others to meet shared objectives.

Cultivates Innovation: Creating new and better ways for the organization to be successful.

Develops Talent: Developing people to meet both their career goals and the organization's goals.

Directs Work: Providing direction, delegating, and removing obstacles to get work done.

Drives Results: Constantly achieving results, even under tough circumstances.

Engages and Inspires: Creating a climate where people are motivated to do their best to help the organization achieve its objectives.

Global Perspectives: Taking a broad view when approaching issues, using a global lens.

Instills Trust: Gaining the confidence and trust of others through honesty, integrity, and authenticity.

Managing Ambiguity: Operating effectively, even when things are not certain or the way forward is unclear.

Situational Adaptability: Adapting approach and demeanour in real time to match the shifting demands of different situations.

Strategic Vision: Seeing ahead to future possibilities and translating them into breakthrough strategies.