

Nina Boone

Commercial Strategy Leader, North America Organizational Strategy



New York, NY
Tel: 212-805-3136

Mobile: 646-648-2790
nina.boone@kornferry.com

Partnering and Delivering Results for Clients

- Nina Boone is a Senior Client Partner for Korn Ferry.
- Ms. Boone joined the North America Advisory team in March 2020. She currently serves as the Commercial Leader for the North American Organizational Strategy Practice.
- Prior to taking on her current role Ms. Boone was the North America Leader for the DEI practice, where she served as the key architect developing growth strategies integrating D&I into all that Korn Ferry offers. She continues to be a DEI practitioner serving clients in their DEI evolution.
- Prior to joining Korn Ferry, she was the US D&I Board Chair and the US M&A Sales Leader at Aon, where she blended her commercial sales expertise with her commitment to diversity, initiating key partnerships with diverse and women owned Private Equity and Venture Capital organizations. She also brought innovative ways of using capital to the under served independent sponsor market, allowing entry level and diverse sponsors to compete in the marketplace.

Academic and Professional Background

Leadership Forum Fellow Class of 2016-2017. An elite women's executive program that included Executive Education components of International Business At Harvard Business School and Global Executive Leadership at INSEAD. Ms. Boone was named as one of the 2018 Women to Watch by Business Insurance, the 2019 Diversity Champion by the Insurance Industry Charitable Foundation and a June 2019 Elite Executive by Business Insurance America. She has been featured and quoted in multiple publications and is a sought-after speaker on the topic of diversity and inclusion.

Expertise

Ms. Boone has over 30 years in the healthcare and insurance industry. Nina has led large corporate strategy development in the innovative use of insurance capital in private equity transactions, intellectual property and tax. She has been an innovator in her approach to product expansion and new product launch, creating collaborative team play and success.

In addition, Ms. Boone's commitment to diversity and inclusion has been evident as Chair of the US Diversity and Inclusion Board for Aon. While in this position she worked directly with the Chief General Counsel and North America CEO to set US goals for women and racially diverse talent in multiple levels of the organization and led the strategic plan for execution. Inside the Greater New York Region, she led the transformation of the Executive Team, introduced team based mentoring programs; developed a women's mentoring program across internal P&Ls; launched and served as one of the catalysts that created a model internship program, transforming the diverse makeup of the entry level and senior level talent pipeline.